

Trends	What's the most urgent implication of this trend for your institution?	What should we be doing now to prepare for this long-term threat?	Who else on your campus needs to be involved in this discussion?
<p>Enrolment and Demographics</p> <ul style="list-style-type: none"> • Immediate Challenge: Winners and Losers in Post-COVID International Enrolment Shifts • Long-Term Threat: Peak Population Will Cause Local and Global Demographic Disruption 			
<p>Sustainable Business Models</p> <ul style="list-style-type: none"> • Immediate Challenge: Rising Budget Pressures Lead Universities to Pursue Host of Savings Strategies • Long-Term Threat: 'Less with Less' Mentality May Be Needed to Survive Demographic and Enrolment Changes 			
<p>Student Readiness and Wellbeing</p> <ul style="list-style-type: none"> • Immediate Challenge: Academic and Mental Health Struggles Spiral Post-COVID • Long-Term Threat: Readiness Will Continue to Decline as Youngest of COVID Generation Arrives on Campus 			

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<p>Hybrid Campus</p> <ul style="list-style-type: none"> • Immediate Challenge: Flexible Work Decisions Impact Operations, Productivity, Hiring • Long-Term Threat: Future Campuses Will Require Different Mix and Use of Space and Potentially Reduced Footprint 			
<p>Artificial Intelligence</p> <ul style="list-style-type: none"> • Immediate Challenge: Select Policies, Training Necessary to Navigate AI Transition • Long-Term Threat: AI-Infused Curriculum Required to Prepare Students for Future of Work 			